

I/40932/2019

Government of West Bengal
Labour Department
I.R. Branch
N.S. Buildings, 12th Floor, Kol-1

No.Labr./271(LC-IR)/IR/11L-64/13

Date : 11.03.2019

ORDER

WHEREAS under the Government of West Bengal, Labour Department Order No. 639-IR/11L-64/13 dated 21.05.2014 the Industrial Dispute between M/s. New Friends Enterprise (Tripathy Complex, City Center, Haldia) under the Management of M/s Renuka Sugar Ltd., Vill. & P.O. Debhog, City Center, Dist-Purba Medinipur and their workman Sri Jadupati Das, Vill.- Gaondab (Salat), P.S.- Bhabanipur, Dist.- Purba Medinipur, Pin-721657, regarding the issue mentioned in the said order, being a matter specified in the Second Schedule to the Industrial Dispute Act, 1947(14 of 1947), was referred for adjudication to the Judge, Eighth Industrial Tribunal, West Bengal.

AND WHEREAS, the Judge of the said Eighth Industrial Tribunal, West Bengal, has submitted to the State Government its award on the said Industrial Dispute.

NOW, THEREFORE, in pursuance of the provisions of Section 17 of the Industrial Dispute Act, 1947 (14 of 1947), the Governor is pleased hereby to publish the said award as shown in the Annexure hereto.

ANNEXURE
(Attached herewith)

By Order of the Governor



Deputy Secretary to the
Government of West Bengal.

No.Labr./271/1(5)/(LC-IR)Date : **11.03.2019**

Copy with a copy of the Award forwarded for information & necessary action to :-

1. M/s. New Friends Enterprise (Tripathy Complex, City Center, Haldia) under the Management of M/s Renuka Sugar Ltd., Vill. & P.O. Debhog, City Center, Dist-Purba Medinipur
2. Sri Jadupati Das, Vill.- Gaondab (Salat), P.S.- Bhabanipur, Dist.- Purba Medinipur, Pin-721657
3. The Assistant Labour Commissioner, West Bengal in-Charge, Labour Gazette.
4. The Labour Commissioner, W.B. New Secretariat Buildings, (11th Floor), 1, K.S. Roy Road, Kol-1.
- ✓ 5. The O.S.D., IT Cell, Labour Department, with the request to cast the Award in the Deptt.'s website.



Deputy Secretary to the
Government of West Bengal

No. Labr./271/2(2)/(LC-IR)Date : **11.03.2019**

Copy forwarded for information to :-

1. The Judge, Eighth Industrial Tribunal, West Bengal with reference to his Memo No. 2401-LT dated 07.12.2018.
2. The Joint Labour Commissioner (Statistics), West Bengal, 6, Church Lane, Kol - 1.



Sabita/IR/11032019

Deputy Secretary to the
Government of West Bengal

In the matter of an Industrial Dispute between M/s. New Friends Enterprise (Tripathy Complex, Debhog, City Center, Haldia) under the Management of M/s. Renuka Sugar Ltd. Vill & P.O. Debhog, City Center, Dist. Purba Medinipur and Sri Jadupati Das, Vill:- Gaondab (Salat), P.S. – Bhabanipur, Purba Medinipur, Pin - 721657 referred to this Tribunal vide G.O.No. 639 – IR/IR/11L-64/13 dated 21.05.2014.

(Case No.VIII-35/14)

BEFORE THE JUDGE, EIGHTH INDUSTRIAL TRIBUNAL, KOLKATA.

Present

Sri Madhusudan Dutta, Judge,
Eighth Industrial Tribunal

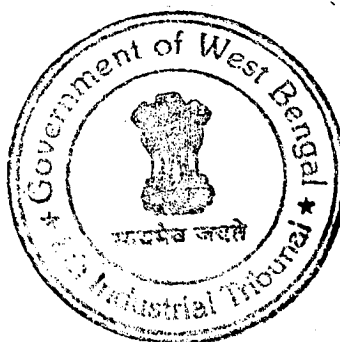
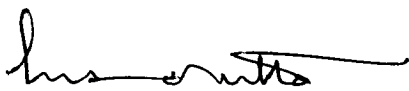
A W A R D

This industrial dispute between M/s. New Friends Enterprise (Tripathy Complex, Debhog, City Center, Haldia) under the Management of M/s. Renuka Sugar Ltd. Vill & P.O. Debhog, City Center, Dist. Purba Medinipur and Sri Jadupati Das, Vill:- Gaondab (Salat), P.S. – Bhabanipur, Purba Medinipur, Pin - 721657 has been referred by the Govt. of West Bengal, Labour Department to this Tribunal vide G.O.No. 639 – IR/IR/11L-64/13 dated 21.05.2014.

I S S U E S(S)

1. Whether the refusal employment of Sri Jadupati Das by M/s. New Friends Enterprise under the Management of M/s. Renuka Sugar Ltd. w.e.f. 11-12-2011 is justified ?
2. What relief, if any, he is entitled to ?

After receipt of the reference, necessary D-2 notices were served upon the parties. They appeared and filed their respective written statements. Today is fixed for filing present status report and show cause by the applicant. Both the parties are present. Applicant files a petition voluntarily supported by an affidavit praying for passing of 'NO DISPUTE' Award, as due to some personal inconvenience the applicant does not want to proceed with the instant case. He is examined on oath as P.W.1 and discharged.



Contd..P/2

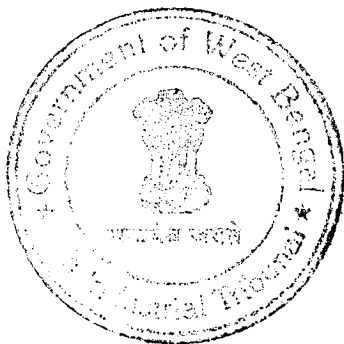
Therefore, I am of the view that it is a fit case where 'NO DISPUTE' Award under Rule 22 of the Industrial Dispute Rules, 1958 can be safely passed. Let a 'NO DISPUTE' Award be passed accordingly.

This is my AWARD.

Dictated & corrected by me.

[Signature]

Judge.



[Signature]

Judge,
Eighth Industrial Tribunal
Kolkata
03.12.2018